

# LGBTQ Bill of Rights

Lesbian, gay, bisexual, transgender, and queer people have an inalienable right to full participation, representation, and inclusion in our society.



## Right to Participate in Public Life

Discrimination is exclusion and creates separate and unequal human experiences, which we know is both harmful and unconstitutional. LGBTQ people must be able to fully participate in society.



## Right to Citizenship

LGBTQ people must have equal access to the rights, benefits, and responsibilities of citizenship in Arizona and the United States. We must have access to legal documents, the right to immigrate, and the right to vote and run for office.



## Right to Justice

LGBTQ people have a right to fair and equal treatment in our criminal justice system. From police to the courts to prisons, LGBTQ people must have access to justice.



## Right to an Affirming & Inclusive Culture

Every aspect of our society positions heterosexual and cisgender people as the norm. LGBTQ people have a right to a culture where LGBTQ people are not just tolerated but included in the norms of human lived experience. Including the right to be free from dangerous practices like conversion and reparative therapy.



## Right to Economic Opportunity

Equitable access to work and compensation for work is the cornerstone of a just economy for LGBTQ and all people. Poverty is an LGBTQ issue so we must work for fair wages, fair employment practices, and open our minds to restorative economic policy like basic income and reparations.



## Right to Basic Necessities

LGBTQ people and all people have a right to the basic necessities of life including safe and affordable housing, food, water, and transportation.

### Right to an Affirming Family



LGBTQ people have a right to safe and affirming families. We have the right as children to be raised in families that affirm our core sense of self. We have the right as adults to love, partnership, and marriage. We have the right to form families through birth, adoption, and foster care. We have the right and responsibility to support elders and our chosen families.

### Right to Affirming Faith



LGBTQ people have a right to practice the religions and faiths of our choosing. We have a right to religious and faith institutions that do not work to change our core sense of self or work to shame us for living authentically.

### Right to Bodily Freedom



LGBTQ people have the right to make our own decisions about our bodies. This includes the right to make our own choices about reproduction, sex, sex work, gender transition, and much more.

### Right to Affirming Healthcare



Access to safe, affordable, and affirming healthcare including knowledgeable physicians, inclusive insurance, emergency care, treatment for HIV/AIDS, and gender transition care are vital LGBTQ rights.

### Right to Migrate & Immigrate



LGBTQ people have the right to migrate, just like all human beings. We must have equitable access to fair, safe, and affordable immigration processes and systems, that respect our relationships and identities.

### Right to Safe and Inclusive Schools



The ability to access education is a fundamental part of our society and fundamental to protecting the common good. LGBTQ people, from Pre-K to Graduate/Professional school, should have access to safe and affirming classrooms and schools.